



GOVERNANCE COUNCIL

JOSHUA BATES
City of Eugene

HEATHER BREY
Early Childhood CARES

HEIDI BROWN
Crow-Applegate-Lorane S.D.

KELLIE DEVORE
PacificSource Health Plans

DEBI FARR
Trillium Community Health Plan

JACOB FOX
Homes For Good

ALMA FUMIKO HESUS
United Way of Lane County

TODD HAMILTON
Springfield Public Schools

CHERYL HENDERSON
Lane Community College
Quality Care Connections

KELLY JONES
Moss Adams
United Way IOC Board

JOHN LIVELY
Oregon State Representative

SARA LOVELESS
90by30
Early Learning Stakeholders

MEGAN MILLER
Parent Representative

HEATHER MURPHY
South Lane School District

JUDY NEWMAN
Strategic Advisor

GRETTA SAGOLLA
4J Early Learning TOSA
Early Learning Stakeholders

TONY SCURTO
Lane Education Service District

KRAIG SPROLES
Bethel School District

JOHN STAPLETON
PIVOT Architecture

CHARLEEN STRAUCH
Head Start of Lane County

SHEILA WEGENER
Department of Human Services

CHELSEA WHITNEY
Lane County

VINNY ZARATE
Parent Representative

Early Childhood Hub of Lane County Governance Council

NOTES

November 14, 2025, 1:00-2:30pm

United Way of Lane County, 3171 Gateway Loop, Springfield

<https://us02web.zoom.us/j/83187823826?pwd=aXlFWHA1aWVnYVA4MFhzeTlXTlplvQT09>

Meeting ID: 831 8782 3826 Passcode: 191886

Attendance

Joshua Bates
Heather Brey
Heidi Brown
Kellie DeVore
Debi Farr
Alma Fumiko Hesús
Todd Hamilton
Kristen Helton
Kelly Jones
Sara Loveless
Megan Miller

Miriam Mickelson
Heather Murphy
Judy Newman
Gretta Sagolla
Tony Scurto
Kraig Sproles
Charleen Strauch
Sheila Wegener
Chelsea Whitney
Vinny Zarate

UWLC Staff

Assitan Sylla-Traore, Holly Mar Conte, Kris Coomes, Lisa Milton, Rodrigo Rivas Aguilar, Vanessa Ries

Public Comment

No public present.

Consent Agenda

- Approval of October meeting notes (**action required**)
- Acknowledge receipt of written reports
- Acknowledge additional documents, funding streams, funding proposal and By-laws

Action requested: Motion to approve October 10th meeting notes, accept or ratify items listed on consent agenda as submitted.

Motion: Charleen motioned to approve the consent agenda.

Support: Tony seconded the motion to approve the consent agenda.

Ayes Joshua Bates, Heather Brey, Heidi Brown, Kellie DeVore, Debi Farr, Todd Hamilton, Kelly Jones, Sara Loveless, Megan Miller, Miriam Mickelson, Heather Murphy, Judy Newman, Gretta Sagolla, Tony Scurto, Kraig Sproles, Charleen Strauch, Sheila Wegener, Vinny Zarate

Nays: None **Abstentions:** Kristen Helton, Chelsea Whitney



Early Childhood Hub of Lane County

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Eugene School District 4J

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Family Leadership Council Report

Parent representatives Megan Miller and Vinny Zarate

- Early Literacy Group presented to the group
- Three new parents and former members joined the November meeting

Early Learning Stakeholders Report

Stakeholder representatives Sara Loveless and Gretta Sagolla

- Introduced new behavioral health provider finder tool to group
- Attended Harvest Gathering at the new Clear Lake Community Center in Bethel
- New Hub website in progress (expected in May)

Hub Funding Priorities

The group discussed funding allocation strategies for community resources, with a case-by-case approach to determine minimum service levels in different communities. They explored the need for comprehensive service mapping data to identify gaps, particularly in rural areas, and discussed United Way's existing framework for investment decisions which considers factors like rural status and BIPOC communities. The conversation concluded with a suggestion to form a work group to develop clear funding guidelines and objective criteria for proposal evaluation, while also considering alternative funding sources and community partnerships to maintain essential services.

Funding Proposal for Family Resource Centers

The group discussed funding priorities and made a decision to fully fund Family Resource Centers (FRCs) with both funding streams, allocating zero funds to the two relief nurseries and the Pearl Buck Center and \$10,461 for each FRC. They also agreed to form a committee to develop an investment strategy for future funding decisions. The conversation ended with a discussion on improving the grant funding process, including the need for a transparent scoring rubric and appeal process to reduce subjectivity in decision-making.

Next meeting December 12, 1-2:30



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